

From: [The Kirk](#)
To: [Joseph P. Filippi](#)
Subject: Vaccine Requirements
Date: Friday, August 20, 2021 7:19:14 AM
Attachments: [vaccine-racial-inequality-promo-1614867364013-facebookJumbo.png](#)

Good Morning

I saw that UNR was debating a vaccine mandate and I am deeply troubled.

The article and infographic below show the rate at which African Americans have been vaccinated compared to the general public. Nearly every state has seen a gap between African and Hispanic Americans being vaccinated and white Americans being vaccinated. Therefore, if anyone supports mandatory vaccinations, they are a racist. These mandates are modern day Jim Crow. These mandates disproportionately keep African and Hispanic Americans from school, employment, restaurants, stores, etc. It disproportionately excludes minorities from being able to participate in everyday life. Calling it anything less than what it is, modern day Jim Crow, is unacceptable.

The fact that our universities like UNR would pass a rule that would disproportionately affect our minority students is something I just cannot support. I would hope that in 2021 universities would be open and welcoming to our minority students, but this just shows that we still have so much work to be done. So I urge UNR, if they care about diversity, if they care about ALL students, if they care about equality, please do not approve a vaccine mandate.

<https://www.bloomberg.com/graphics/covid-vaccine-tracker-global-distribution/us-vaccine-demographics.html>

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